

Crossing Guard

Legal and Legislative Services

Job Description:

Reporting to the Manager of By-Law Enforcement, the Crossing Guard is required to provide the safe crossing of streets to children at assigned school crossing zones within the municipality and to ensure equipment is used and maintained.

Specific Duties:

- To assist children in crossing the street and remain at designated crossing site for time periods as specified by the Supervisor.
- Ensure equipment assigned is worn, used and maintained properly.
- To obey all established traffic safety regulations to ensure children are assisted in crossing roadways at designated locations.
- To document and report any incidents, accidents, injuries, hazards or suspicious persons/vehicles to the Supervisor and appropriate Police or School Officials.
- Activities such as reading, talking to friends/relatives or use of electronic devices or other distracting activities are not permitted.

Qualifications:

- Verbal communication and decision-making skills required.
- Keen alertness to surroundings and an ability to follow directions and procedures.
- Ability to maintain a high degree of mental concentration, with visual and hearing ability to recognize traffic at a safe distance.
- Ability to walk children safely across busy intersections, and react safely and decisively to traffic conditions.
- Ability to display a school crossing stop sign in an upright position so that it is visible to vehicular traffic approaching from all directions while extending the other arm parallel for one minute on a frequent basis.
- Ability to perform the above-noted employment activities outside in diverse weather conditions.
- Successful applicant must submit to a police vulnerable sector check.

Hours of Work:

Hours of work will be 15 hours a week. (Morning, noon and afternoon hours required, 5 days per week, 10 months of the year; September through June).

Employee Group:

Part-time, Non-union.

Salary:

\$16 per hour (2018 Rates)

Closing Date:

Applications must be received by 11:59 PM. Sunday, February 17, 2019.

How to Apply:

Interested candidates must apply online, at our website, www.learmington.ca/careers

We thank all applicants, however, only those selected for an interview will be contacted. Selected applicants will be subject to an interview process and skills testing to determine eligibility.

We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact Human Resources 519-326-5761 ext. 1112 to make your needs known in advance.

Personal information on this form is collected under the authority of the Municipal Act, 2001, R.S.O. c45 and will be used to determine eligibility for employment. Questions about the collection of this information can be directed to the Manager of Legislative Services/Clerk, Municipality of Leamington, 111 Erie Street North, Leamington, Ontario, N8H 2Z9, Telephone: 519-326-5761