

Summer Student Positions Applicant Information and Instructions

Students interested in applying for summer positions must review the applicant information and follow the instructions provided below. Please note, we no longer have a summer student lottery process.

Eligibility Requirements:

To qualify for summer student positions, applicants must:

- Be enrolled in a secondary school, college or university as a full-time student during the academic year in which you are applying for employment, and be returning as a full-time student in September following summer employment.
- Be legally able to work within Canada.
- Be at least 16 years of age as of April 1 of the employment year.
- Apply online only through our website, www.learmington.ca/careers.
- Apply to each position that is of interest to be considered for the position(s) desired. (Applying to one position does not allow eligibility for any of the other positions that are posted).
- Apply before the posting deadline. (Resumes will not be accepted thereafter).

New and returning students must apply online or you will not be considered for the positions.

Before you Apply:

- Proof of enrolment from the current school year is required to apply. You will not be able to submit an application without this attached. This must come from the registrar's office or the office of your school. We will not accept class schedules or school payment receipts as proof of enrollment. Should these documents be attached to an application, it may disqualify you.
- Evenings and weekend work will be required. Students must be available to work scheduled shifts.

Upon Hire:

- A satisfactory police clearance will be requested (must be within 30 days of hire date).
- Where required, students must provide, at their own expense, CSA (Green Patch) safety shoes or boots.
- Work clothing must be worn in accordance with the standards set by the hiring department.
- Personal protective equipment (PPE) provided by the Corporation must be worn as per training and task requirements.
- Assigned online health and safety training is to be completed prior to starting work.

Please continue to next page for Job Posting.

Lifeguard / Swim Instructor (Student)
Community and Development Services Department

Job Description:

Reporting to the Supervisor of Aquatics, the Lifeguard / Swim Instructor is responsible for providing safe supervision of recreational swim hours and instructing programs.

Specific Duties:

- Instruct Red Cross / Lifesaving Society Swim Programs.
- Provide safety supervision of recreational swim hours.
- Maintain, produce, and provide documentation related to swim instruction, lifeguarding, and aquatic area tasks.
- General maintenance of the pool and deck areas
- Comply with OHSA requirements as well as the Municipality's Health and Safety Program.
- Other duties as assigned.

Qualifications:

- Must be a full-time student enrolled in a secondary or post-secondary school and returning to secondary or post-secondary school after the end of the summer employment term.
- Must hold current National Lifeguard award.
- Must hold current Red Cross Water Safety Instructor certification.
- Must hold current Standard First Aid/CPR/AED Level "C" certification.
- Current Lifesaving Society Instructor award an asset.

Hours of Work:

30 to 40 hours per week.

Employee Group:

Student, Non-Union.

Wage Rate:

\$18 per hour (2018 Rates).

Closing Date:

Applications must be received by 11:59 PM. Sunday, March 24, 2019.

How to Apply:

Interested candidates must apply online, at our website, www.learmington.ca/careers.

We thank all applicants, however, only those selected for an interview will be contacted. Selected applicants will be subject to an interview process and skills testing to determine eligibility.

We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact Human Resources 519-326-5761 ext. 1112 to make your needs known in advance.